Empower your employees to improve their chronic conditions

Teladoc Health's (Teladoc) personalized, data-driven solutions support your employees who have diabetes and hypertension to live better, healthier lives.

Diabetes management

More than 10 percent of U.S. adults have been diagnosed with diabetes, and cases are increasing most rapidly in the 18 - 34 age group.¹ Diabetes ranks third in terms of health impact on quality of life and cost.²

With Teladoc's diabetes management solution, your eligible employees will receive:

- A cellular-connected, interactive blood glucose meter
- Unlimited glucose testing supplies, including test strips that are automatically shipped when supplies run low
- Health Nudges based on your employee's blood glucose patterns to support behavior change
- Digital tools across mobile and web
- One-on-one coaching by professional coaches trained to support diabetes
- Remote monitoring and outreach when glucose readings are out of normal range

Hypertension management

Nearly half of U.S. adults live with hypertension, yet many may not even be aware of their high blood pressure.³ Sometimes called the "silent killer" due to a lack of symptoms for many people, hypertension puts individuals at risk of kidney failure and stroke, as well as heart disease, the leading cause of death in the U.S.^{4,5}

With Teladoc's hypertension management solution, your eligible employees will receive:

- A cellular-connected, interactive blood pressure monitor
- Remote monitoring and outreach when blood pressure readings are out of normal range
- One-on-one coaching by professional coaches trained to support hypertension
- Health Nudges based on your employee's blood pressure reading patterns to support behavior change
- Online and mobile support tools

Proven diabetes management solution

20% employee enrollment rate \$131 per patient per month savings⁸ 3.4x Y1 diabetes ROI⁸

Measurable clinical outcomes[®]

0.8[%] reduction in HbA1c at 90 days

15% reduction in hypoglycemia

7% average sustained HbAlc at three years

Proven hypertension management solution

15% employee enrollment rate

per patient per month savings⁹

2.1x

Y1 hypertension ROI*

Measurable clinical outcomes

14.2%

mmHg reduction in average systolic blood pressure¹⁰

mmHg reduction in average diastolic blood pressure¹⁰

Independence

Independence Administrators



Better health made possible

A science-driven approach for lasting outcomes

Data monitoring with connected devices

Your participating employees will receive monitoring devices with easy-to-use touchscreens. Their readings are sent seamlessly to the Teladoc cloud, allowing for real-time analytics, insights, and remote monitoring. Through the Teladoc platform, your employees can easily share health data with their health care providers and family members, contact a coach, and contact Teladoc member support. The blood glucose meter automatically triggers orders of testing supplies, such as test strips and lancets, when the user's supply gets low.

Driving behavior change

Teladoc's devices do much more than check blood glucose or blood pressure — they help drive behavior change. The devices interpret the data collected and offer your employees tips on how to improve their readings. Your employees will get personalized Health Nudges based on their blood glucose or blood pressure patterns. Health Nudges include invitations to review data insights, recipe ideas for healthy meals, and other content about managing their conditions. The devices also track medication adherence, allowing for proactive outreach to non-adherent employees who don't have their blood glucose or blood pressure under control.

Support from expert coaches

Digital engagement is proven to be effective, but sometimes your employees just need to connect with someone to discuss their unique needs. Teladoc's coaches are certified Chronic Care Professional coaches and are trained to support both hypertension and diabetes. These expert coaches are available for one-on-one live coaching and 24/7 remote monitoring with emergency outreach in the case of extreme blood glucose or blood pressure readings.

1 2020 National Diabetes Statistics Reportcdc.gov/diabetes/data/statistics/statistics-report.html

- 2 Blue Cross Blue Shield (BCBS) Health Index
- 3 cdc.gov/bloodpressure/facts.htm
- 4 mayoclinic.org/diseases-conditions/high-blood-pressure/in-depth/high-blood-pressure/art-20045868
- 5 cdc.gov/nchs/fastats/leading-causes-of-death.htm

6 The Diabetes Control and Complications Trial Research Group. 1993. "The Effect of Intensive Treatment of Diabetes on the Development and Progression of Long-Term Complications in Insulin-Dependent Diabetes Mellitus." New England Journal of Medicine 1993;329(14):977-986. doi. org/10.1056/NEJM199309303291401

7 Stratton, I.M., A.I. Adler, H.A. Neil, et al. 2000. "Association of glycaemia with macrovascular and microvascular complications of type 2 diabetes (UKPDS 35): Prospective observational study." British Medical Journal 2000;321(7258):405-412. doi.org/10.1136/bmj.321.7258.405

- 8 Based on Teladoc's internal reporting on average engagement rate across current customers and partner contracts
- 9 Teladoc's medical savings and ROI methodology evaluated medical claims data across Hypertension Management by Teladoc's participants from the four employers that were 12-months post-launch of the program.
- 10 To determine change in blood pressure over the 12-month study period, participants' final blood pressure (computed as an average of the last two readings) was compared to their baseline measurement (calculated as the average of up to the first five readings within 30 days of the first reading, dropping the first reading per the American Heart Association recommendation).

Teladoc Health and the practitioners accessible through Teladoc Health are independent companies and contractors not affiliated with Independence Administrators. Please consult a physician for personalized medical advice. Always seek the advice of a physician or other qualified health care provider with any questions regarding a medical condition.

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Better health made possible

Advantages of purchasing through Independence Administrators

- · Claims-based payment process
- No administrative fee and preferred pricing, as compared with direct-to-customer pricing
- Teladoc and Independence Administrators representatives help manage all aspects of the program, from implementation to ongoing support
- Lower implementation burden as a result of Independence Administrators contracting efforts and employee eligibility determinations
- · Reporting on engagement, satisfaction, and outcomes